

# Notice of Nondiscrimination Rights and Protections to Beneficiaries

## Federal "Title VI/Nondiscrimination" Protections

The Southeastern Massachusetts Metropolitan Planning Organization (SMMPO), through the Southeastern Regional Planning and Economic Development District (SRPEDD), operates its programs, services, and activities in compliance with federal nondiscrimination laws including Title VI of the Civil Rights Act of 1964 (Title VI), the Civil Rights Restoration Act of 1987, and related statutes and regulations. Title VI prohibits discrimination in federally assisted programs and requires that no person in the United States of America shall, on the grounds of **race, color, or national origin** (including **limited English proficiency**), be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal assistance. Related federal nondiscrimination laws administered by the Federal Highway Administration, the Federal Transit Administration, or both prohibit discrimination on the basis of **age, sex, and disability**. These protected categories are contemplated within the SMMPO's Title VI Programs consistent with federal interpretation and administration. Additionally, the SMMPO provides meaningful access to its programs, services, and activities to individuals with limited English proficiency, in compliance with US Department of Transportation policy and guidance on federal Executive Order 13166.

## State Nondiscrimination Protections

The SMMPO also complies with the Massachusetts Public Accommodation Law, M.G.L. c 272 §§ 92a, 98, 98a, prohibiting making any distinction, discrimination, or restriction in admission to or treatment in a place of public accommodation based on **race, color, religious creed, national origin, sex, sexual orientation, disability, or ancestry**. Likewise, the SMMPO complies with the Governor's Executive Order 526, section 4 requiring all programs, activities, and services provided, performed, licensed, chartered, funded, regulated, or contracted for by the state shall be conducted without unlawful discrimination based on **race, color, age, gender, ethnicity, sexual orientation, gender identity or expression, religion, creed, ancestry, national origin, disability, veteran's status** (including Vietnam-era veterans), or **background**.

Additional Information

To request additional information regarding Title VI and related federal and state nondiscrimination obligations, please contact:

Lilia Cabral, Title VI Coordinator  
SRPEDD  
88 Broadway  
Taunton, MA 02780  
508 824-1367  
Dial 711 to use MassRelay  
lcabral@srpedd.org

Complaint Filing

To file a complaint alleging a violation of Title VI or related federal nondiscrimination law, contact the Title VI Coordinator (above) within 180 days of the alleged discriminatory conduct.

To file a complaint alleging a violation of the state's Public Accommodation Law, contact the Massachusetts Commission Against Discrimination within 300 days of the alleged discriminatory conduct at:

Massachusetts Commission Against Discrimination (MCAD)  
One Ashburton Place, 6th Floor  
Boston, MA 02109  
617-994-6000  
TTY: 617-994-6196

Translation

**English:** If this information is needed in another language, please contact the SRPEDD Title VI Coordinator at 508 824-1367.

**Portuguese:** Caso esta informação seja necessária em outro idioma, favor contar o Coordenador em Título VI do SRPEDD pelo telefone 508 824-1367.

**Spanish:** Si necesita esta información en otro idioma, por favor contacte al coordinador de SRPEDD del Título VI al 508 824-1367.